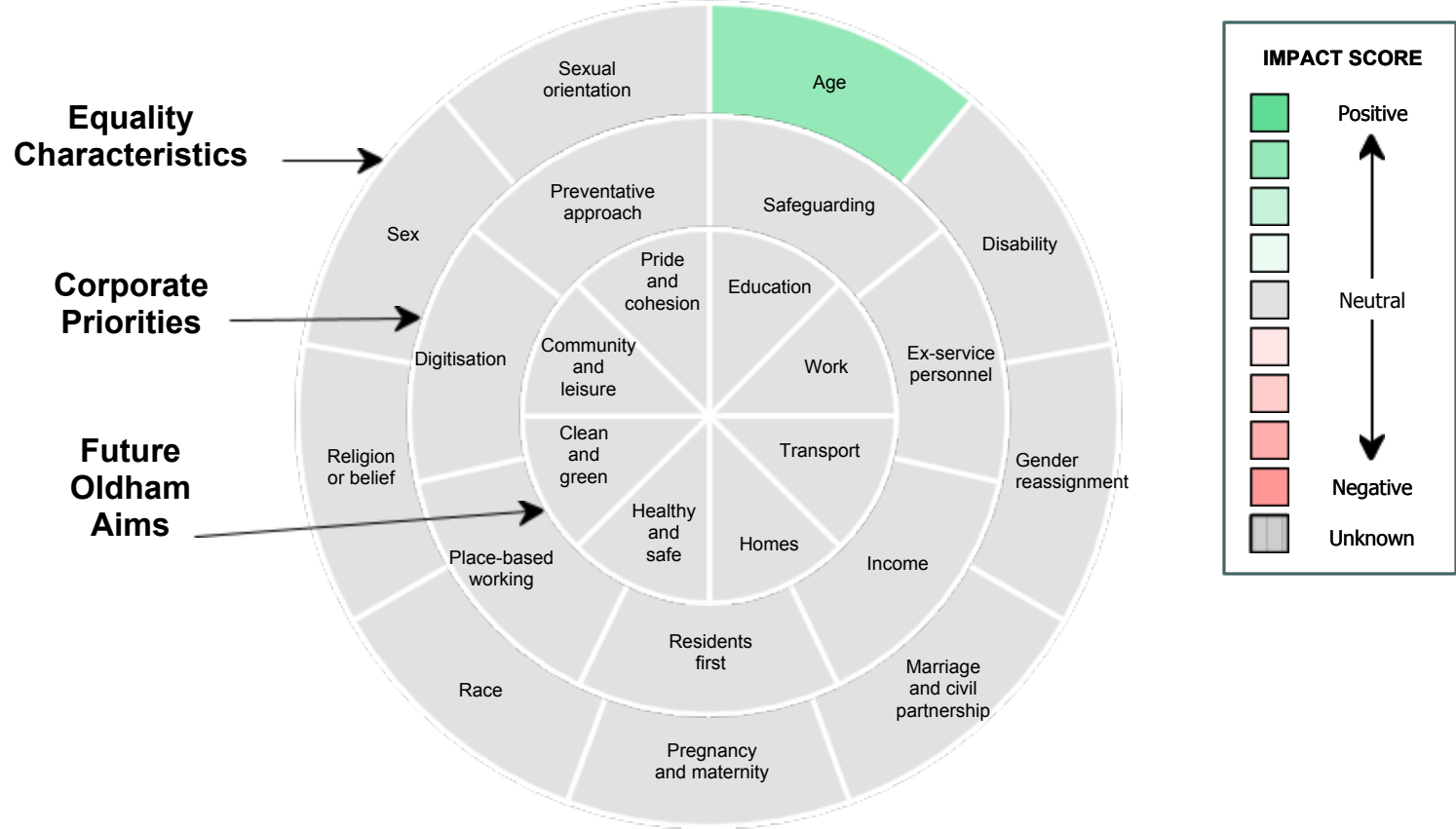


Contract Novation IA - GSA to Allied



Contract Novation IA - GSA to Allied				
	Impact	Likelihood	Duration	Comment
Equality Characteristics				
Age	Strong Positive	Possible	Long Term	This is a contract novation but is considered a strong positive as it is building stability in services delivered to older adults
Disability	Neutral	Possible	Long Term	Contract Novation - Neutral
Gender reassignment	Neutral	Possible	Long Term	Contract Novation - Neutral
Marriage and civil partnership	Neutral	Possible	Long Term	Contract Novation - Neutral
Pregnancy and maternity	Neutral	Possible	Long Term	Contract Novation - Neutral
Race	Neutral	Possible	Long Term	Contract Novation - Neutral
Religion or belief	Neutral	Possible	Long Term	Contract Novation - Neutral
Sex	Neutral	Possible	Long Term	Contract Novation - Neutral Impact
Sexual orientation	Neutral	Possible	Long Term	Contract Novation - Neutral
Corporate Priorities				
Safeguarding	Neutral	Possible	Long Term	Contract Novation - Neutral
Ex-service personnel	Neutral	Possible	Long Term	Contract Novation - Neutral
Income	Neutral	Possible	Long Term	Contract Novation - Neutral
Residents first	Neutral	Possible	Long Term	Contract Novation - Neutral. This is a continuation of providing services in people's own homes and an example of a resident focused home-first approach to care delivery.
Place-based working	Neutral	Possible	Long Term	Contract Novation - Neutral. This is a continuation of providing services in people's own homes and an example of a resident focused home-first approach to care delivery.
Digitisation	Neutral	Possible	Long Term	Contract Novation - Neutral
Preventative approach	Neutral	Possible	Long Term	Contract Novation - Neutral
Future Oldham Aims				
Education	Neutral	Very Likely	Long Term	Contract Novation - Neutral
Work	Neutral	Possible	Long Term	Contract Novation - Neutral
Transport	Neutral	Possible	Long Term	Contract Novation - Neutral
Homes	Neutral	Possible	Long Term	Contract Novation - Neutral. This is a continuation of providing services in people's own homes and an example of a resident focused home-first approach to care delivery.
Healthy and safe	Neutral	Possible	Long Term	Contract Novation - Neutral
Clean and green	Neutral	Possible	Long Term	Contract Novation - Neutral
Community and leisure	Neutral	Possible	Long Term	Contract Novation - Neutral
Pride and cohesion	Neutral	Possible	Long Term	Contract Novation - Neutral